

Minutes of a regular meeting of the Board of Education of East Richland Community Unit School District No. 1, Counties of Richland, Wayne and Jasper, in the State of Illinois, held in the East Richland High School Classatorium, 1200 East Laurel Street, Olney, Illinois, Thursday, February 18, 2010.

AGENDA #I – “Call to Order & Pledge of Allegiance” – The meeting was called to order at the hour of 7:00 p.m. by Mr. Ben Anderson, President of the Board of Education, who chaired the meeting. The meeting opened with the Pledge of Allegiance.

AGENDA #II – “Roll Call” – The Recording Secretary called the roll of those present and the following members answered to their names as called and were found to be present:

Mr. Ben Anderson, Mr. Steve Marrs, Dr. Gerald M. Mastio, Ms. Jervaise McGlone, Mr. Leon Redman Mr. Jan D. Ridgely, Mr. Jeff Wilson. Members absent at roll call: None. A quorum being present, the Chair declared the Board of Education to be in open, public session for the transaction of business.

Also present, in addition to Board Members: Ms. Marilyn J. Holt, Superintendent of Schools; Mr. Larry Bussard, Assistant Superintendent; Mr. Chris Simpson, ERHS Principal; Mr. Chad LeCrone, ERHS Assistant Principal; Ms. Cris Edwards, Assistant Principal at ERHS/ERMS; Mr. Andrew Thomann, ERMS Principal; Mr. Dan Cox, ERES Intermediate Principal; Ms. Suzanne Hahn, ERES Primary Principal; Mr. Mick Whittler, Special Needs Coordinator. Also present was Mr. Harry Hillis, Jr., Recording Secretary. (Mr. Simpson and Mr. LeCrone entered the meeting at 9:40 p.m.)

(Note: This meeting was held pursuant to previous Board of Education action and Notice given by Mr. Ben Anderson, President, in writing, to all members, and to news media having requested such notice. A copy of the Notice was also posted at the main office of this school district.)

AGENDA #III – “Approval of Minutes of Previous Meetings” – Minutes as prepared for the following meeting were presented for approval:

- A. Regular and Closed Minutes of Regular Board Meeting of Thursday, January 21, 2010.
- B. Regular and Closed Minutes of Special Board Meeting of Thursday, February 4, 2010.

Board Action to Approve Minutes: Mr. Redman made a motion to approve minutes of the foregoing meetings as prepared, but that closed meeting minutes not be opened to public inspection at this time. Ms. McGlone seconded the motion and on a viva voce (by the voice) vote the Chair declared the motion carried.

AGENDA #IV – “Financial Reports” – The following financial reports were presented:

#IV-A. Treasurer’s Report: The monthly Treasurer’s Report was presented.

#IV-B. Approval of Bills & Payroll: The listing of current bills, in the amount of \$502,146.74, to date of listing, and district payroll for the month of February 2010, were presented for payment. Payroll for personnel on regular employment status is the same as for the month of January 2010, with the following:

Deletions: Carolyn Ely, Bus Driver.

#IV-C. All Other Financial Reports:

1. Comparison of Funds – January 2009 with January 2010.
2. Approval of Activity Funds.
3. Monthly Financial Report.

Board Action: Ms. McGlone made a motion to approve the treasurer’s report, bills, payroll, and other financial reports as presented. Mr. Wilson seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McGlone, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

AGENDA #V – “Communications” – The following recent communications were presented:

A. **Progressive Farmer – Article Regarding Ag Program and Mark Steber:** An article was presented from the *Progressive Farmer*, about the Ag Educators at East Richland High School, specifically Mark Steber.

B. **Wabash Valley Spring Dinner Meeting:** The Spring Dinner Meeting of the Wabash Valley Division of the Illinois Association of School Boards will be held Tuesday, March 2, 2010, at North Clay CUSD 25 in Louisville. Daniel Clasby, Superintendent at Effingham, and Marilyn Holt, Superintendent of East Richland, will be conducting a panel on “Dealing with District Finances in Difficult Economic Times.”

AGENDA #VI – “Recognition & Comments from Employees & Public” – Several students, teachers, and others addressed the Board of Education regarding possible dismissals and reductions in force.

AGENDA #VII – “Administrative Reports” –

#VII-A. Superintendent's Report – Marilyn J. Holt: Ms. Holt presented the following informational reports.

1. ERES Roof: A brief presentation was given on the results of the ERES roof bids. Bob Huff, Architect, also addressed the roof bid project.

2. Financial Information: Ms. Holt reviewed the financial situation and the possible shortfall in state funding for this school district.

AGENDA #VIII – “Unfinished Business” – None.

AGENDA #IX – “New Business” –

#IX-A. Approve ERES Roof Bid: The Superintendent recommended that the bid for the East Richland Elementary School roof replacement project be awarded to Industrial Contractors, Inc., Evansville, Indiana, for the amount of \$919,800. (Documentary Registry No.10-02-01)

Board Action: Dr. Mastio made a motion to award the bid for the ERES roof replacement project to Industrial Contractors, Inc., for the amount of \$919,800 as recommended. Mr. Marrs seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McGlone, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

#IX-B. Approval of Certified Non-Tenured Seniority List: The Superintendent recommended approval of the Certified Non-Tenured Seniority List as presented. The list was prepared on advice of our legal counsel. It is based on years of service in this district, years of service in Illinois, and educational degree and hours earned. (Documentary Registry No. 10-02-02)

Board Action: Mr. Marrs made a motion to approve the Certified Non-Tenured Seniority List as recommended. Ms. McGlone seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McGlone, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

AGENDA #X – “Policy – Approve for Second Reading and Adoption” – The Superintendent recommended that the following Board Policies be approved for second reading and adoption:

- A. Policy 2:200 – School Board – Types of School Board Meetings.
- B. Policy 2:250 – School Board – Access to District Public Records.
- C. Policy 4:110 – Operational Services – Transportation.
- D. Policy 4:150 – Operational Services – Facility Management and Expansion Programs.
- E. Policy 4:160 – Operational Services – Environmental Quality of Buildings and Grounds.
- F. Policy 5:10 – Educational Support Personnel – Equal Employment Opportunity and Minority Recruitment.
- G. Policy 5:330 – Educational Support Personnel – Employment Periods, Sick Days, Vacation, Holidays, and Leaves.
- H. Policy 6:60 – Instruction – Curriculum Content.
- I. Policy 7:10 – Students – Equal Educational Opportunities.
- J. Policy 7:20 – Students – Harassment of Students Prohibited.
- K. Policy 7:180 – Students – Preventing Bullying, Intimidation, and Harassment.

(Documentary Registry No. 10-02-03)

Board Action: Ms. McGlone made a motion to approve the foregoing Board Policies for second reading and adoption as recommended. Mr. Redman seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McGlone, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

Opportunity for Public Input: Opportunity was given for further public input relative to potential personnel reductions and the school district's financial situation.

AGENDA #XI – “Executive Session” – Mr. Wilson made a motion to hold a closed meeting, under Section 2(c)(1) of the Open Meetings Act to consider the appointment, employment, compensation, discipline, performance, or dismissal of individual employees of the district; and, under Section 2(c)(2) of the Open Meetings Act to consider collective negotiating matters; and, under Section 2(c)(9) of the Open Meetings Act to consider student discipline; and, under Section 2(c)(21) of the Open Meetings Act to discuss minutes of meetings lawfully closed under the Open Meetings Act. Ms. McGlone seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McGlone, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried. A closed meeting was held, beginning at 8:00 p.m.

Closed Meeting Ended: Mr. Ridgely made a motion to adjourn the closed meeting and reconvene in open session. Ms. McGlone seconded the motion and on a viva voce (by the voice) vote the Chair declared the motion carried. A quorum being present, the Board reconvened in open, public session for the transaction of business at 11:15 p.m.

AGENDA #XII – “Resignations” – The Superintendent recommended acceptance of the following personnel resignations.

#XII-A. School Bus Drivers: The Superintendent recommended acceptance of the resignations of two School Bus Drivers, Janet Keller, effective February 5, 2010, and Robert Phillips, effective February 12, 2010.

#XII-B. ERES Personal Aide: The Superintendent recommended acceptance of the resignation of Donita Byford as a Personal Aide, effective February 17, 2010.

Board Action: Dr. Mastio made a motion to accept the resignations of Janet Keller, Robert Phillips and Donita Byford as recommended. Mr. Redman seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McGlone, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

AGENDA #XIII – “Dismissals” –

#XIII-A. Approve Resolution and Notification Letters for Dismissal of Certified, Non-Tenured Employees: The Superintendent recommended approval of the Resolutions and Notification Letters for Dismissal of three Certified, Non-Tenured Employees, JAMES MEGENHARDT, JASON BONNY, and MELODY BENTON. (**Documentary Registry No. 10-02-04**)

Board Action: Mr. Wilson made a motion to approve the foregoing Resolutions and Notification Letters for Dismissal of Certified, Non-Tenured Employees as presented and recommended. Dr. Mastio seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McGlone, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

AGENDA #XIV – “Reduction in Force” –

#XIV-A. Approve Resolutions and Notification Letters for Reduction in Force of Educational Support Employees: The Superintendent recommended approval of the Resolutions and Notification Letters for Reduction in Force of thirty Educational Support Employees, GENA BUNTING, ANGEL BROWN, JENNIFER ELLISON, SUSAN HAUSSY, KIM AHLFIELD, MICHELE REYNOLDS, JANET LEIST, AMY WAGNER, CHARMAINE TINDER, RAE ROSE, JERI BLACKFORD, ANITA SEILER, DEBBIE MCCLURE, LINDSAY MCDONALD, PAULINE VOLK, JEANA WEBSTER, MICHAEL WOODS, KACIE RODGERS, SARAH VAAL, BRANDIS GROVE, ALICE MURRY, CHERYL FARRAR, PHYLLIS GRAY, AMY ANGLE, LELA WILSON, JUDY TOLBERT, COMELIA BETTIS, VICKI GREISEMER, CHERYL GINDER, and TOM HIXON. (Documentary Registry No. 10-02-05)

Board Action: Ms. McGlone made the following motion: Due to sound educational financial planning, I move to approve the foregoing Resolutions and Notification Letters for Reduction in Force of Educational Support Employees as presented and recommended. Mr. Redman seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McGlone, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

#XIV-B. Approve Resolutions and Notification Letters for Reduction in Force of Certified, Non-Tenured Employees: The Superintendent recommended approval of the Resolutions and Notification Letters for Reduction in Force of twenty-seven Certified, Non-Tenured employees, SHERRY HARMON, ALICIA ROBARDS, JAMIE ASH, MELISSA ATKINS, ALEXIS SHAWVER, LINDA LANKER, KRISTINA GARDNER, HEATHER KENDALL, EMILY BLACKFORD, HOLLY BLANK, LISA PARKER, MEGAN MCCONNELL, JENNA CAZEL, MARY BROOKS, BRANDIS GROVE, CAMILLE STEPHENS, GWYNE DOLL, ASHLEY STAFFORD, SHERI GRAY, CINDY MCKINNEY, JAY VAAL, MARK ANSELMANT, JEFF RYDEN, LARRY CARTMILL, FAYE CLAPP, JEFF GROVE, and SUZANNE RIDGELY. (Documentary Registry No. 10-02-06)

Board Action: Mr. Marrs made the following motion: Due to sound educational financial planning, I move to approve the foregoing Resolutions and Notification Letters for Reduction in Force of Certified, Non-Tenured Employees as presented and recommended. Mr. Wilson seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McGlone, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

#XIV-C. Approve Resolutions and Notification Letters for Reduction in Force of Extra-Duties of Certified, Tenured Employees: The Superintendent recommended approval of the Resolutions and Notification Letters for Reduction in Force of Extra-Duties of twenty-three Certified, Tenured employees, BRENDA HENDRICKSON, MICHELLE SIMPSON, MELINDA SMITH, JILL GREENWOOD, SUZANNE MICHELS, ASHLEY BEARD, JAMIE TYLER, NANCY WALLACE, DARRELL HOUCHIN, MACKENZIE DENTON, PATTI DAVIS, RUTH THOMANN, REBECCA LESLIE, JANE FRAZIER, JASON SMITH, DAVE CARMODY, CURT NEALIS, GREG ZMUDZINSKI, MARK STEBER, AMY JULIAN, CHARISSA BURGNER, CINDY LOCKLEY, and MANDY MCKNIGHT. **(Documentary Registry No. 10-02-07)**

Board Action: Mr. Wilson made the following motion: Due to sound educational financial planning, I move to approve the foregoing Resolutions and Notification Letters for Extra-Duties of Certified, Tenured Employees as presented and recommended. Ms. McGlone seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McGlone, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

#XIV-D. Approve Resolutions and Notification Letters for Reduction in Force of Extra-Duties of Certified, Non-Tenured Employees: The Superintendent recommended approval of the Resolutions and Notification Letters for Reduction in Force of Extra-Duties of three Certified, Non-tenured employees, LINDA LANKER, JEFF RYDEN, and CHRISTINA VANMATRE. **(Documentary Registry No. 10-02-08)**

Board Action: Mr. Ridgely made the following motion: Due to sound educational financial planning, I move to approve the foregoing Resolutions and Notification Letters for Extra-Duties of Certified, Non-Tenured Employees as presented and recommended. Mr. Marrs seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McGlone, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

#XIV-E. Approve Resolutions and Notification Letters for Reduction in Force of Extra-Duties of Educational Support Employees: The Superintendent recommended approval of the Resolutions and Notification Letters for Reduction in Force of Extra-Duties of seven Educational Support employees, BOBBIE JARVIS, JAN DOWTY, THELMA MUHS, SAM JARVIS, PAM LEDEKER, DIXIE BAKER, and CINDY HART. **(Documentary Registry No. 10-02-09)**

Board Action: Dr. Mastio made the following motion: Due to sound educational financial planning, I move to approve the foregoing Resolutions and Notification Letters for Extra-Duties of Educational Support Employees as presented and recommended. Mr. Redman seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McGlone, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

#XIV-F. Approve Resolutions and Notification Letters for Reduction in Force of Extra-Duties of Individuals Not Otherwise Employed by the District: The Superintendent recommended approval of the Resolutions and Notification Letters for Reduction in Force of Extra-Duties of three individuals Not Otherwise Employed by the District, ANN WINGERT, KEITH REDMAN, and LESLIE SLANKARD. **(Documentary Registry No. 10-02-10)**

Board Action: Mr. Wilson made the following motion: Due to sound educational financial planning, I move to approve the foregoing Resolutions and Notification Letters for Extra-Duties of Individuals Not Otherwise Employed by the District as presented and recommended. Ms. McGlone seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McGlone, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

#XIV-G. Approve Resolutions and Notification Letters for Reduction in Time of Certified, Tenured Employees: The Superintendent recommended approval of the Resolutions and Notification Letters for Reduction in Time of six Certified, Tenured employees, KRIS LECRONE, CHRISTY BERGER, ANGELA DAVIS, LISA BILLINGTON, NORMAN HENDERSON, and NANCY MCCLENATHAN. **(Documentary Registry No. 10-02-11)**

Board Action: Mr. Redman made the following motion: Due to sound educational financial planning, I move to approve the foregoing Resolutions and Notification Letters for Reduction in Time of Certified, Tenured Employees as presented and recommended. Ms. McGlone seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McGlone, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

#XIV-H. Approve Resolution and Notification Letter for Reduction in Time of One Educational Support Employee: The Superintendent recommended approval of the Resolution and Notification Letter for Reduction in Time of one Educational Support Employee, PAT CARLSON. **(Documentary Registry No. 10-02-12)**

Board Action: Dr. Mastio made the following motion: Due to sound educational financial planning, I move to approve the foregoing Resolution and Notification Letter for Reduction in Time of one Educational Support Employee as presented and recommended. Mr. Marrs seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McGlone, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

AGENDA #XV – “Appointment of Volunteer Coaches” – The Superintendent recommended appointment of the following as volunteer coaches:

- A. ERHS Baseball: Ian Laughlin, Chase Thrasher, Chris Nichols.
- B. ERHS Softball: Mike Kapper, Ami Weidner.
- C. ERHS Track: Matt McClenathan, Chuck Snyder.
- D. ERHS Girls Soccer: Jennifer Runyon, Derrick Lawless.
- E. ERHS Boys Tennis: Dick Muston.

Board Action: Mr. Wilson made a motion to appoint the foregoing personnel as volunteer coaches as recommended. Ms. McGlone seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McGlone, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

AGENDA #XVI – “Closed Meeting Minutes” – The Superintendent presented the following recommendation relative to closed meeting minutes:

#XVI-A. Approval of Destruction of Closed Meeting Audio Recording of July 17, 2008: The Superintendent recommended approval to destroy the closed meeting audio recording of the Regular Meeting of Thursday, July 17, 2008.

Board Action: Ms. McGlone made a motion to approve destruction of the closed meeting audio recording of July 17, 2008, as recommended. Mr. Redman seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McGlone, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

AGENDA #XVII – “Adjournment” – Mr. Wilson made a motion to adjourn. Next regular meeting will be Thursday, March 18, 2010, at 7:00 p.m. in the Unit Administration Office Board Room. Mr. Ridgely seconded the motion and on a viva voce (by the voice) vote the Chair declared the motion carried and the meeting adjourned at 11:30 p.m.

Approved: President: _____

Secretary: _____