

Minutes of a regular rescheduled meeting of the Board of Education of East Richland Community Unit School District No. 1, Counties of Richland, Wayne and Jasper, in the State of Illinois, held in the Unit Administration Office Board Room, 1100 East Laurel Street, Olney, Illinois, Tuesday, June 22, 2010.

**AGENDA #I – “Call to Order & Pledge of Allegiance”** – The meeting was called to order at the hour of 7:30 p.m. by Mr. Ben Anderson, President of the Board of Education, who chaired the meeting. The meeting opened with the Pledge of Allegiance.

**AGENDA #II – “Roll Call”** – The Recording Secretary called the roll of those present and the following members answered to their names as called and were found to be present:

Mr. Ben Anderson, Mr. Steve Marrs, Dr. Gerald M. Mastio, Ms. Jervaise McGlone, Mr. Leon Redman, Mr. Jan D. Ridgely, Mr. Jeff Wilson. Members absent at roll call: None. A quorum being present, the Chair declared the Board of Education to be in open, public session for the transaction of business.

Present, in addition to Board Members: Ms. Marilyn J. Holt, Superintendent of Schools; Mr. Larry Bussard, Assistant Superintendent; Ms. Suzanne Hahn, ERES Principal; Ms. Cris Edwards, ERES Assistant Principal; Mr. Andy Thomann, ERMS Principal; Mr. Chris Simpson, ERHS Principal; Mr. Chad LeCrone, ERHS Assistant Principal/Athletic Director; Mr. Mick Whittler, Director of Special Education. Also present was Mr. Harry Hillis, Jr., Recording Secretary.

(*Note:* This meeting was held pursuant to previous Board of Education action and Notice given by Mr. Ben Anderson, President, in writing, to all members, and to news media having requested such notice. A copy of the Notice was also posted at the main office of this school district.)

**AGENDA #III – “Approval of Minutes of Previous Meetings”** – Minutes as prepared for the following meeting were presented for approval:

A. Regular and Closed Minutes of Regular Board Meeting of Thursday, May 20, 2010.

**Board Action to Approve Minutes:** Mr. Redman made a motion to approve minutes of the foregoing meeting as prepared, but that closed meeting minutes not be opened to public inspection at this time. Mr. Wilson seconded the motion and on a viva voce (by the voice) vote the Chair declared the motion carried.

**AGENDA #IV – “Financial Reports”** – The following financial reports were presented:

**#IV-A. Treasurer’s Report:** The monthly Treasurer’s Report was presented.

**IV-B. Approval of Bills & Payroll:** The listing of current bills, in the amount of \$169,978.29, to date of listing, and district payroll for the month of June 2010, were presented for payment. Payroll for personnel on regular employment status is the same as for the month of May 2010, with no changes.

**#IV-C. All Other Financial Reports:**

1. Comparison of Funds – May 2009 with May 2010.
2. Approval of Activity Funds.
3. Monthly Financial Report.

**Board Action:** Ms. McGlone made a motion to approve the treasurer’s report, bills, payroll, and other financial reports as presented. Dr. Mastio seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McGlone, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

**AGENDA #V – “Communications”** – None.

**AGENDA #VI – “Recognition & Comments from Employees & Public”** – None.

**AGENDA #VII – “Administrative Reports”** –

**#VII-A. Superintendent’s Report – Marilyn J. Holt:** Ms. Holt presented the following informational reports.

**I. Reschedule Regular September Board Meeting:** Due to the need to have the FY11 budget available for public inspection for 30 days after the August board meeting, the Board of Education needs to reschedule the September meeting. The Superintendent will recommend that the September regular meeting be rescheduled for Thursday, September 23, 2010.

**#VII-B. Assistant Superintendent’s Report – Larry Bussard:** Mr. Bussard presented an update on the progress of the ERES roof replacement project. The gym, office and library areas are complete and work has started on other areas.

**#VII-C. Other Administrative Reports:** Written reports were presented by other administrators.

**AGENDA #VIII – “Unfinished Business”** – None.

**AGENDA #IX – “Public Hearing”** - The Superintendent recommended that a public hearing be convened relative to the school district amended budget for FY10.

**#IX-A. Temporarily Adjourn Regular Meeting to Convene Public Hearing:** Ms. McGlone made a motion to temporarily adjourn the regular meeting for the purpose of conducting a public hearing on the amended FY10 school district budget as recommended. Mr. Ridgely seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McGlone, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

**#IX-B. Hear Testimony and Consider Amended FY10 Budget:** A public hearing was held from 7:40 to 7:50 p.m. on the amended FY10 budget. Ms. Holt reviewed the amended budget and opportunity was given for public input.

**#IX-C. Adjourn Public Hearing and Reconvene to Regular Meeting:** Mr. Wilson made a motion to adjourn the public hearing and reconvene the regular meeting. Mr. Redman seconded the motion and on a viva voce (by the voice) vote the Chair declared the motion carried, that a quorum was present, and that the Board of Education was once again in open, public session for the transaction of business.

**AGENDA #X – “New Business” –**

**#X-A. Approve Amended FY10 Budget:** A public hearing having been held on the amended FY10 budget, the Superintendent presented the amended budget for East Richland Community Unit School District No. 1 for the fiscal year July 1, 2009 to June 30, 2010 and recommended that it be approved as presented. The budget is summarized as follows:

**Fund Balances July 1, 2009:** Education Fund \$1,550,339.74; Building & Grounds Fund \$52,391.40; Bond & Interest Fund \$266,600.03; Transportation Fund \$458,608.94; IMRF/Social Security Fund \$185,752.51; Working Cash Fund \$1,365,290.54; Life Safety Fund \$5,745,232.44. Total Fund Balances July 1, 2009: \$9,624,215.60.

**Amended FY10 Revenue:** Education Fund \$15,028,467.00; Building & Grounds Fund \$758,085.00; Bond & Interest Fund \$1,028,525.00; Transportation Fund \$1,419,485.00; IMRF/Social Security Fund \$636,051.00; Working Cash Fund \$117,200.00; Tort Fund \$690,348.00; Life Safety Fund \$111,025.00. Total Revenue: \$19,789,186.00.

**Amended FY 10 Expenditures:** Education Fund \$14,539,372.00; Building & Grounds Fund \$699,451.00; Bond & Interest Fund \$1,012,575.00; Transportation Fund \$1,360,602.00; IMRF/Social Security Fund \$669,149.00; Tort Fund \$690,348.00; Life Safety Fund \$4,727,368.00. Total Expenditures: \$23,698,865.00.

Amended Fund Balances, July 1, 2010: Education Fund \$2,039,434.74; Building & Grounds Fund \$111,025.40; Bond & Interest Fund \$282,550.03; Transportation Fund \$517,491.94; IMRF/Social Security Fund \$152,654.51; Working Cash Fund \$1,482,490.54; Life Safety Fund \$1,128,889.44. Total Fund Balances July 1, 2010: \$5,714,536.60. (**Documentary Registry No. 10-06-01**)

**Board Action:** Mr. Redman made a motion to approve the amended FY10 school district budget as recommended. Ms. McGlone seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McGlone, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

**#X-B. Approve Prevailing Wage Resolution:** The Superintendent recommended adoption of the “Ordinance Regarding Prevailing Wage Rates,” for public works construction projects in Richland County, Illinois, as determined by the Department of Labor of the State of Illinois as of June of the current year, and a copy of the prevailing wage rates as attached thereto. The determination is to be on file in the District Office and made available to any interested party, attached to all contract specifications, and copies are to be mailed to the Secretary of State Index Division and Illinois Department of Labor. A notice of the determination must be published. (**Documentary Registry No. 10-06-02**)

**Board Action:** Ms. McGlone made a motion to adopt the Ordinance Regarding Prevailing Wage Rates and the attachments thereto as recommended. Mr. Marrs seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McGlone, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

**#X-C. Approve Dairy, Bakery, Food and Kitchen Supplies:** The Superintendent recommended acceptance of the bid of Prairie Farms Dairy for dairy products, and acceptance of the bid of Wonder Bread for bakery products, and to authorize the Food Service Director to accept bids for food and kitchen supplies based on availability, quality, cost and service, for the 2010-2011 school year. (**Documentary Registry No.10-06-03**)

**Board Action:** Dr. Mastio made a motion to accept the foregoing recommendation of the Superintendent for acceptance of bids for dairy products, bakery products and food and kitchen supplies for the 2010-2011 school year as outlined. Mr. Wilson seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McGlone, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

**#X-D. Approve Little Illini Conference:** The Superintendent recommended that ERCU#1 join the Little Illini Athletic Conference, effective the 2012-2013 school year. The required two year notice has been given the Apollo Conference. Including two other schools that have been invited to join, the Little Illini Conference will be comprised of the following: East Richland, Newton, Robinson, Flora, Marshall, Lawrenceville, Casey-Westfield, Red Hill, Cumberland, Edwards County, Palestine-Hutsonville, and Oblong.

**Board Action:** Mr. Redman made a motion to approve the recommendation to join the Little Illini Athletic Conference, effective the 2012-2013 school year. Mr. Ridgely seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McGlone, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

**#X-E. Approve Property Casualty Insurance Bid:** The Superintendent recommended approval of the bid of Indiana & Technology in the amount of \$209,176.83 for the school district's insurance package for the 2010-2011 fiscal year. The bid, submitted by Blank's Insurance, Olney, includes coverage for: Commercial package, commercial auto, workers compensation, umbrella liability, school treasurer bond, employee dishonesty, catastrophic student accident coverage, and student professional liability. **(Documentary Registry No.10-06-04)**

**Board Action:** Mr. Wilson made a motion to approve the bid of Indiana & Technology, as submitted by Blank's Insurance, Olney, for district insurance for the 2010-2011 fiscal year as recommended. Ms. McGlone seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McGlone, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

**#X-F. Reschedule Regular September Board Meeting:** The Superintendent recommended that the regular meeting of the Board of Education for September be rescheduled for Thursday, September 23, 2010, at 7:30 p.m., to accommodate the necessary public hearing requirements for the FY11 school district budget.

**Board Action:** Dr. Mastio made a motion to reschedule the September regular meeting to Thursday, September 23, 2010 as recommended. Mr. Wilson seconded the motion and on a viva voce (by the voice) vote the Chair declared the motion carried.

**AGENDA #XI – “Policy”** – None.

**AGENDA #XII – “Executive Session”** – Mr. Wilson made a motion to hold a closed meeting, under Section 2(c)(1) of the Open Meetings Act to consider the appointment, employment, compensation, discipline, performance, or dismissal of individual employees of the district; and, under Section 2(c)(2) of the Open Meetings Act to consider collective negotiating matters; and, under Section 2(c)(9) of the Open Meetings Act to consider student discipline; and, under Section 2(c)(11) of the Open Meetings Act to consider pending litigation against, affecting or on behalf of the District or litigation which is probable or imminent; and, to conduct a review of closed meeting audio recordings; and, to conduct the semi-annual review of closed meeting minutes, as mandated by Section 2.06 of the Open Meetings Act. Ms. McGlone seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McGlone, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried. A closed meeting was held, beginning at 8:30 p.m.

**Closed Meeting Ended:** Mr. Redman made a motion to adjourn the closed meeting and reconvene in open session. Mr. Wilson seconded the motion and on a viva voce (by the voice) vote the Chair declared the motion carried. A quorum being present, the Board reconvened in open, public session for the transaction of business at 9:25 p.m.

**AGENDA #XIII – “Resignations”** – The Superintendent recommended acceptance of the following personnel resignations.

**A. Resignation for Purpose of Retirement – Jan Dowty:** The Superintendent recommended acceptance of the resignation of Jan Dowty, School Bus Driver, for the purpose of retirement, effective September 11, 2010.

**Board Action:** Dr. Mastio made a motion to accept the resignation of Jan Dowty for the purpose of retirement as recommended. Ms. McGlone seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McGlone, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

**B. ERHS Cheerleading Coach – Jessica Johnstone-Guzman:** The Superintendent recommended acceptance of the resignation of Jessica Johnstone-Guzman as ERHS Cheerleading Coach.

**Board Action:** Ms. McGlone made a motion to accept the resignation of Jessica Johnstone-Guzman as ERHS Cheerleading Coach as recommended. Mr. Redman seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McGlone, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

**AGENDA #XIV – “Employment” –**

**A. ERES Counselor for 2010-2011 School Year – Lauren Baugh:** The Superintendent recommended employment of Lauren Baugh as Elementary Counselor for the 2010-2011 school year.

**Board Action:** Mr. Wilson made a motion to employ Lauren Baugh as recommended. Dr. Mastio seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McGlone, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

**B. Call Back Educational Support Staff from Reduction in Force.**

**C. Call Back Certified Staff from Reduction in Force.**

**Board Action:** Mr. Marrs made a motion to authorize the Superintendent to call back Educational Support Staff and Certified Staff from reduction in force as needed. Mr. Ridgely seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McGlone, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

**D. ERHS JROTC Instructor – Michael Cavalier:** The Superintendent recommended that she be given authorization to employ Michael Cavalier as ERHS JROTC Instructor, contingent upon approval by the U.S. Army.

**Board Action:** Mr. Redman made a motion to employ Michael Cavalier as ERHS JROTC Instructor, contingent upon U.S. Army approval, as recommended. Mr. Wilson seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McGlone, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

**E. ERHS Assistant Volleyball Coach – Jessica VanDyke:** The Superintendent recommended approval of Jessica VanDyke as ERHS Assistant Volleyball Coach.

**Board Action:** Ms. McGlone made a motion to approve Jessica VanDyke as ERHS Assistant Volleyball Coach as recommended. Mr. Wilson seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McGlone, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

**AGENDA #XV – “Negotiations”** – The Superintendent recommended approval of the following requests.

**A. Approve Reinstatement of Sick Days for Food Service Employee Lee Laughlin:** The Superintendent recommended approval for reinstatement of sick days for Lee Laughlin, Food Service employee.

**Board Action:** Ms. McGlone made a motion to approve reinstatement of sick days for Lee Laughlin as recommended. Mr. Ridgely seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McGlone, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

**B. Approve Extension of Vacation Days for Superintendent and Authorization to Approve Others:** The Superintendent recommended approval be given for extension of vacation days for the Superintendent, and that the Superintendent be authorized to approve extension of vacation days for other employees.

**Board Action:** Mr. Wilson made a motion to approve reinstatement of vacation days for the Superintendent, and that the Superintendent be authorized to approve extension of vacation days for other employees as recommended. Ms. McGlone seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McGlone, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

**AGENDA #XVI – “Closed Meeting Minutes”** – The Superintendent presented the following recommendation relative to closed meeting minutes:

**#XVI-A. Approve Destruction of Closed Meeting Audio Recording of Regular Meeting of Tuesday, November 18, 2008:** The Superintendent recommended approval to destroy the closed meeting audio recording of the Regular Meeting of Tuesday, November 18, 2008.

**Board Action:** Mr. Redman made a motion to approve destruction of the closed meeting audio recording of Tuesday, November 18, 2008 as recommended. Mr. Wilson seconded the motion and on a viva voce (by the voice) vote the Chair declared the motion carried.

**#XVI-B. Approve Opening of Closed Meeting Minutes:** The Board of Education having conducted the semi-annual review of closed meeting minutes, the Superintendent recommended approval to open to the public record, closed meeting minutes of the following meetings:

1. Special Meeting, Thursday, April 22, 2010.
2. Regular Meeting, Thursday, April 15, 2010.
3. Special Meeting, Tuesday, March 23, 2010.
4. Regular Meeting, Thursday, March 18, 2010.
5. Regular Meeting, Thursday, February 18, 2010.

**Board Action:** Mr. Redman made a motion to open to the public record closed meeting minutes of the foregoing dates as recommended. Ms. McGlone seconded the motion and on a viva voce (by the voice) vote the Chair declared the motion carried.

**AGENDA #XVII – “Adjournment”** – Mr. Wilson made a motion to adjourn. Next regular meeting will be Thursday, July 15, 2010, at 7:30 p.m. in the Unit Administration Office Board Room. Mr. Redman seconded the motion and on a viva voce (by the voice) vote the Chair declared the motion carried and the meeting adjourned at 9:30 p.m.

Approved:     President: \_\_\_\_\_

Secretary: \_\_\_\_\_