

Minutes of a regular meeting of the Board of Education of East Richland Community Unit School District No. 1, Counties of Richland, Wayne and Jasper, in the State of Illinois, held in the Unit Administration Office Board Room, 1100 East Laurel Street, Olney, Illinois, Thursday, April 21, 2011.

**AGENDA #I – “Call to Order & Pledge of Allegiance”** – The meeting was called to order at the hour of 7:00 p.m. by Mr. Ben Anderson, President of the Board of Education, who chaired the meeting. The meeting opened with the Pledge of Allegiance.

**AGENDA #II – “Roll Call”** – The Recording Secretary called the roll of those present and the following members answered to their names as called and were found to be present:

Mr. Ben Anderson, Mr. Steve Marrs, Dr. Gerald Mastio, Ms. Jervaise McDaniel, Mr. Leon Redman, Mr. Jan Ridgely, Mr. Jeff Wilson. Members absent at roll call: None. A quorum being present, the Chair declared the Board of Education to be in open, public session for the transaction of business.

Also present, in addition to Board Members: Ms. Marilyn J. Holt, Superintendent of Schools; Mr. Larry Bussard, Assistant Superintendent; Ms. Suzanne Hahn, ERES Principal; Mr. Andy Thomann, ERMS Principal; Mr. Chris Simpson, ERHS Principal; Mr. Chad LeCrone, ERHS Assistant Principal/Athletic Director; Mr. Mick Whittler, Director of Special Education. Also present was Mr. Harry Hillis, Jr., Recording Secretary.

*(Note: This meeting was held pursuant to previous Board of Education action and Notice given by Mr. Ben Anderson, President, in writing, to all members, and to news media having requested such notice. A copy of the Notice was also posted at the main office of this school district.)*

**AGENDA #III – “Approval of Minutes of Previous Meetings”** – Minutes as prepared for the following meeting were presented for approval:

A. Regular and Closed Minutes of Regular Rescheduled Board Meeting of Monday, March 14, 2011.

**Board Action to Approve Minutes:** Ms. McDaniel made a motion to approve minutes of the foregoing meeting as prepared, but that closed meeting minutes of that date not be opened to public inspection at this time. Mr. Ridgely seconded the motion and on a viva voce (by the voice) vote the Chair declared the motion carried.

**AGENDA #IV – “Communications and Recognition and Comments from Employees and Public”** – The following recent communications were presented.

A. Thank You from Chad and Shallene Taylor for flowers sent at the time of the death of Shallene’s father.

**AGENDA #V – “Canvass Election Results and Approve Resolution to Declare Newly-Elected Members of the Board of Education”** – The Board of Education canvassed the results of the Board of Education election, held on Tuesday, April 5, 2011, as furnished by the county clerks of Richland, Wayne and Jasper Counties.

**Resolution to Declare Newly-Elected Members of the Board of Education**

A resolution was presented, titled “Resolution Proclaiming Results of Election Held April 5, 2011.” The resolution lists the following total votes received by each candidate:

Jan Ridgely, Township 2N, Range 10E, 932 votes.  
Jeff Wilson, Township 5N, Range 10E, 907 votes.  
Jervaise McDaniel, Township 3N, Range 10E, 833.  
Gerald Mastio, Township 4N, Range 10E, 809 votes.

The resolution declares that the following candidates have been elected to full terms as members of this Board of Education:

1. Jan Ridgely, Township 2N, Range 10E.
4. Jeff Wilson, Township 5N, Range 10E.
2. Jervaise McDaniel, Township 3N, Range 10E.
3. Gerald Mastio, Township 4N, Range 10E.

**(Documentary Registry No. 11-04-01)**

**Board Action:** Mr. Marrs made a motion to adopt the foregoing resolution to declare newly elected members of the Board of Education. Mr. Redman seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

**AGENDA #VI – “Oath of Office”** – Honorable Judge Larry D. Dunn administered the official oath of office to the following newly-elected members of the Board of Education: Jan Ridgely, Jeff Wilson, Jervaise McDaniel, Gerald Mastio.

**AGENDA #VII – “Adjourn Sine Die”** – Mr. Redman made a motion to adjourn the old Board of Education sine die. Mr. Wilson seconded the motion and on a viva voce (voice) vote the Chair declared the motion carried and the old Board of Education adjourned sine die.

**Organization of New Board of Education**

**AGENDA #VIII – “Seating and Organization of New Board”** – The new Board of Education was duly seated and proceeded to organize for the coming two years as follows.

**A. Appointment of President Pro Tempore:** Ms. McDaniel made a motion to appoint Marilyn Holt, Superintendent of Schools, as President Pro-Tempore. The motion was seconded by Mr. Ridgely and on a viva voce (voice) vote the motion carried and Ms. Holt assumed the Chair.

**B. Call to Order:** The President Pro-Tempore called the meeting to order and directed the Recording Secretary to call the roll of the New Board of Education.

**C. Roll Call:** – The Recording Secretary called the roll of those present and the following members answered to their names as called and were found to be present:

Mr. Ben Anderson, Mr. Steve Marrs, Dr. Gerald Mastio, Ms. Jervaise McDaniel, Mr. Leon Redman, Mr. Jan Ridgely, Mr. Jeff Wilson. Members absent at roll call: None. A quorum being present, the President Pro-Tempore declared the Board of Education to be in open, public session for the transaction of business.

**D. Election of Officers**” – The President Pro-Tempore requested action be taken to elect officers for the coming two years: President, Vice-President, and Secretary of the Board of Education.

**1. President – Ben Anderson:** Mr. Ridgely nominated Mr. Ben Anderson to be President of the Board of Education and moved that he be elected by acclamation. Ms. McDaniel seconded the motion and on a viva voce (by the voice) vote the President Pro-Tempore declared the motion carried.

**Mr. Anderson Assumes Chair:** Mr. Ben Anderson assumed the Chair as President of the Board of Education.

**2. Vice-President – Jeff Wilson:** Mr. Redman nominated Mr. Jeff Wilson to be Vice-President of the Board of Education and moved that he be elected by acclamation. Mr. Ridgely seconded the motion and on a viva voce (by the voice) vote the Chair declared the motion carried.

**3. Secretary – Jervaise McDaniel:** Mr. Wilson nominated Ms. Jervaise McDaniel to be Vice-President of the Board of Education and moved that she be elected by acclamation. Dr. Mastio seconded the motion and on a viva voce (by the voice) vote the Chair declared the motion carried.

**E. Appoint District Treasurer & Board Recording Secretaries** – The Superintendent recommended that Patty Leist be appointed as District Treasurer, and that Harry Hillis and Alda Ingram be appointed as Board Recording Secretaries.

**Board Action:** Dr. Mastio made a motion to appoint Patty Leist as District Treasurer, and Harry Hillis and Alda Ingram as Board Recording Secretaries as recommended. Mr. Wilson seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea votes and 0 nay votes, the Chair declared the motion carried.

**F. Set Dates and Location for Regular Meeting:** The Superintendent recommended that Regular Meetings of the Board of Education be held on the third Thursday of each month at 7:00 p.m. CST and 7:30 p.m. CDT, in the Board Room, located at East Richland Administration Office, 1100 East Laurel Street, Olney, Illinois. The one exception is the November meeting, which will be Tuesday, November 15, 2011.

**Board Action:** Mr. Wilson made a motion to set dates and times for regular meetings of the Board of Education as recommended. Mr. Redman seconded the motion and on a viva voce (voice) vote the Chair declared the motion carried.

**AGENDA #IX – “Financial Reports”** – The following financial reports were presented:

**#IX-A. Treasurer’s Report:** The monthly Treasurer’s Report was presented.

**#IX-B. Approval of Bills & Payroll:** The listing of current bills, in the amount of \$148,821.69, to date of listing, and district payroll for the month of April 2011, were presented for payment. Payroll for personnel on regular employment status is the same as for the month of March 2011, with the following:

Additions: None.  
Deletions: None.  
Changes: None.

**#IX-C. All Other Financial Reports:**

1. Comparison of Funds – March 2010 with March 2011.
2. Approval of Activity Funds.
3. Monthly Financial Report.

**Board Action:** Ms. McDaniel made a motion to approve the treasurer’s report, bills, payroll, and other financial reports as presented. Mr. Wilson seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

**AGENDA #X – “Administrative Reports” –**

**#X-A. Superintendent’s Report – Marilyn J. Holt:** Ms. Holt presented the following informational reports.

**1. Service Awards Banquet:** The Service Awards Banquet is scheduled for Thursday, April 28, 2011, at 6:00 p.m. at Olde Tyme Steakhouse.

**2. Financial Update/Review:** An update was presented on the financial situation. The state currently owes the East Richland School District \$1,250,204.17.

**3. Illinois State Board of Education Certificates of Recognition:** The Illinois State Board of Education has awarded Certifications of Recognition to ERES, ERMS, ERHS, and the East Richland School District.

**#X-B. Assistant Superintendent’s Report – Larry Bussard:** Mr. Bussard reported that the ERES roof project is completed, except for a few minor items.

**#X-C. Other Administrative Reports:** Written reports were presented by other administrators.

**AGENDA #XI – “Unfinished Business” – None.**

**AGENDA #XII – “New Business” –**

**#XII-A. Approve Illinois High School Association Membership:** The Superintendent recommended approval to renew membership in the Illinois High School Association for the 2011-2012 school year. **(Documentary Registry No. 11-04-02)**

**Board Action:** Mr. Wilson made a motion to approve renewal of membership in the Illinois High School Association for the 2011-2012 school year as recommended. Ms. McDaniel seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

(Note: Mr. Wilson excused himself from the Board Room during the following discussion relative to awarding of bank bid.)

**#XII-B. Award Bank Bid:** The Superintendent recommended approval of the bid of TrustBank™ located in Olney, Illinois, for school district banking services for the next two years. **(Documentary Registry No.11-04-03)**

**Board Action:** Mr. Marrs made a motion to approve the bid of TrustBank™ for banking services as recommended. Mr. Redman seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely.  
Members voting nay: None. Mr. Wilson abstained. Members absent: None. The motion having received 6 yea and 0 nay votes, the Chair declared the motion carried.

**#XII-C. Approve Tentative Amended 2010-2011 Budget:** The Superintendent recommended approval of the tentative amended school district budget for the fiscal year 2010-2011. The tentative amended FY11 budget shows the following totals:

Fund Balance, July 1, 2010 – \$4,952,152.15.  
Tentative Amended FY11 Revenue – \$19,795,822.00.  
Tentative Amended FY11 Expenditures – \$19,527,178.00.  
Tentative Amended Fund Balance, July 1, 2011 – \$5,220,796.15.

**(Documentary Registry No. 11-04-04)**

**Board Action:** Mr. Wilson made a motion to approve the tentative amended FY11 school district budget as recommended. Ms. McDaniel seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

**AGENDA #XIII – “Policies for Second Reading & Adoption”** – The Superintendent recommended that the following Board Policies be approved for second reading and adoption:

- A. Policy 2:140 – Communications To and From the Board.
- B. Policy 3:50 – Administrative Personnel Other than the Superintendent.
- C. Policy 4:15 – Identity Protection.
- D. Policy 5:150 – Personnel Records.
- E. Policy 5:200 – Professional Personnel – Terms and Conditions of Employment and Dismissal.
- F. Policy 6:150 – Home and Hospital Instruction.

**(Documentary Registry No. 11-04-05)**

**Board Action:** Dr. Mastio made a motion to adopt the foregoing Board Policies as recommended. Mr. Marrs seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

**AGENDA #XIV – “Executive Session”** – Mr. Wilson made a motion to hold a closed meeting, under Section 2(c)(1) of the Open Meetings Act to consider the appointment, employment, compensation, discipline, performance, or dismissal of individual employees of the district; and, under Section 2(c)(9) of the Open Meetings Act to consider student discipline; and under Section 2(c)(11) of the Open Meetings Act to consider pending litigation against, affecting or on behalf of the District or litigation which is probable or imminent; and, to conduct a review of closed meeting audio recordings. Mr. Redman seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried. A closed meeting was held, beginning at 8:45 p.m.

**Closed Meeting Ended:** Mr. Wilson made a motion to adjourn the closed meeting and reconvene in open session. Mr. Ridgely seconded the motion and on a viva voce (by the voice) vote the Chair declared the motion carried. A quorum being present, the Board reconvened in open, public session for the transaction of business at 10:10 p.m.

**AGENDA #XV – “Resignations for Retirement”** – The Superintendent recommended acceptance of letters of resignation for the purpose of retirement from the following personnel.

**A. ERES Teacher – Leslie Webster.** Letter of retirement effective at the end of the 2014-2015 school year. She is requesting that her accumulated sick leave be increased to a total of 360 days. As per the contract, she is also asking to be removed from the salary schedule for her final four years of employment to have her salary increased by 6% each of those last four years.

**B. District Secretary – Melinda Hunt.** Letter of retirement effective on September 1, 2011. She will be taking advantage of the early retirement option that has been offered by the ERCU#1 District.

**Board Action:** Ms. McDaniel made a motion to accept letters of resignation for the purpose of retirement from Leslie Webster and Melinda Hunt as recommended. Mr. Ridgely seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

C. District Head Custodian – Ron Kermicle. Letter of retirement under the ERI, effective 9/1/11. In the past, the District has paid a lump sum towards health insurance for retirees, and Ron requests the Board to consider this on his behalf. Also, he currently has 317.5 sick days to start the FY12 school year, and only needs 221 for IMRF to add another year of service, which leaves 96.5 days remaining.

**Board Action:** Ms. McDaniel made a motion to accept the letter of resignation for the purpose of retirement from Ron Kermicle as recommended. Mr. Marrs seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely.  
Members voting nay: None. Mr. Wilson abstained. Members absent: None. The motion having received 6 yea and 0 nay votes, the Chair declared the motion carried.

**AGENDA #XVI – “Other Resignations”** – The Superintendent recommended acceptance of the following resignation.

A. ERCU#1 Bus Driver – Anita Burrows has submitted her resignation, effective April 4, 2011.

**Board Action:** Mr. Redman made a motion to accept the resignation of Anita Burrows as recommended. Mr. Marrs seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

B. ERES Teacher – Sherri Baker. Action on this resignation was deferred.

**AGENDA #XVII – “Employment”** – The Superintendent presented the following employment recommendations for the 2011-2012 school year:

**A. Rehire the following groups of employees for the 2011-2012 school year:**

**I. Administrative Team:** Marilyn Holt, Superintendent of Schools; Larry Bussard, Assistant Superintendent of Schools; Mick Whittler, Special Needs Coordinator; Chris Simpson, Principal at East Richland High School; Chad LeCrone, Assistant Principal/Athletic Director at East Richland High School; Andrew Thomann, Principal at East Richland Middle School; Suzanne Hahn, Principal at East Richland Elementary School; Cris Edwards, Assistant Principal at East Richland Elementary School.

**2. Non-Tenured Teachers:** Linda Allen, Year 5, Part-time, ERES; Mark Anselment, Year 3, ERHS; Lauren Baugh, Year 1, ERES; Eric Combs, Year 3, ERMS; Linda Lanker, Year 3, ERES.

**3. Tenured Teachers:**

**(A) East Richland Elementary School:** Margo Alexander, Joyce Anderson, Sherri Baker, Julie Bettis, Kim Bussard, Pat Clark, Tracy Dobbs, Gwyne Doll, Melissa Dunn, Debbie Ellison, Melissa Erwin, Brenda Francis, Jennifer Fritchley, Joyce Fritschle, Ann Garrett, Jill Greenwood, Marsha Groves, Cindy Grundon, Diana Hagan, Margaret Hahn, Erin Hardy, Sherry Harmon, Jenifer Hearn, Brenda Hendrickson, Darlene Herman, Jackie Houchin, Heather Ingram, Brenda Jenner, Emily Jones, Dawn Kocher, Kris LeCrone, Gina Lynn, Jamie Lukins, Amy McVicker, Joyce Michels, Suzanne Michels, Deven Mosbey, Alicia Muffler, Janice Pampe, Missy Phillips, Lori Pool, Kristen Redman, Sara Rose, Lori Rubenacker, Melisa Runyon, Maridel Schonert, Alexis Shawver, Michelle Simpson, Melinda Smith, Susan Sterchi, Chad Taylor, Tasha Thuftedal, Brenda Washburn, Leslie Webster, Jennifer Weidner, Lori Weitkamp, Lori Westall, Heather Wheeler, Diana Woods.

**(B) East Richland Middle School:** Lori Allen, Rick Bayles, Ashley Beard, Christy Berger, Candy Beyers, Julie Clodfelter, Patti Davis, Mackenzie Denton, Kristin Flanagan, Rick Franklin, Mike Groves, Darrell Houchin, Amanda Houchin, Shannon Hough, Jody Hout, Bobbie Lathrop, Thomas Leslie, Rebecca Leslie, Bill Page, Kendra Page, Michelle Powell, Sherri Slankard, Sherri Snider, Ashley Stafford, Camille Stephens, Ruth Thomann, Shelley Travis, Jamie Tyler, Nancy Wallace, Sarah Whittler.

**(C) East Richland High School:** Jody Aldrich, Ben Atkins, Lisa Billington, Charissa Burgener, David Carmody, Bryan Cummins, Angela Davis, Nancy Deimel, Ryan Denton, Curt Dobbs, Denyse Eagleson, Rob Flanagan, Julie Fleming, Jane Frazier, Louis Gassmann, Sherry Geier, Norman Henderson, Amy Julian, Jerod Kessler, Melinda King, Rob Kirby, Jane LaFace, Jennifer Lathrop, Cindy Lockley, Roberta McCleave, Nancy McClenathan, Amanda McKnight, Pam Murray, Curt Nealis, Kristi Ochs, Lisa Pampe, Beth Petty, Matt Powell, Ruth Raymond, Amanda Redman, Jason Smith, Mark Steber, Jessica VanDyke, Jamie VanDyke, Christina VanMatre, Paula West, Klay Wheeler, Warren Weitkamp, Shannon Winters, Greg Zmudzinski.

**4. Educational Support Personnel:** Lee Anderson, Custodian; Linda Allen, Teacher Assistant; Amy Angle, Bus Aide, David Angle, Bus Driver; Dixie Baker, Bus Driver; Gennie Bare, Bus Driver; Phyllis Bateman, Bus Driver; Brenda Beard, Bus Driver; Becky Benson, Head Cook; Ann Dee Bent, Food Service; Kelly Berry, Supervision/Office Aide; Comelia Bettis, Cook; Cindy Blank, Title I Teacher Assistant; Chris Borah, Bus Driver; Amy Botkin, Cook; Angel Brown, PreKindergarten Aide; Gena Bunting, Prekindergarten Aide; Pat Carlson, Media Facilitator; Michael Cavalier, JROTC Instructor; Cathy Cummins, Dishwasher; Rita Damm, Bus Driver; Shari deWeese, Secretary; Tami Doris, Bus Driver; June Doss, Teacher Assistant; Jennifer Ellison, Special Education Aide; Vicky Fulk, Bus Driver/Cashier; Mike Gardner, Custodian; Cheryl Ginder, Bus Driver; Nancy Ginder, Cook; Dave Goff, Maintenance; Donna Goff, Head Cook; Shirley Hanna, Cook/Dishwasher; Candice Harrison, Secretary; Cynthia Hart, Bus Driver; Susan Haussy, Special Needs Aide; Mickey Hanes, JROTC Instructor; Tom Hixon,

Bus Driver; Kim Houchin, Office Manager; Melinda Hunt, Secretary; Shirley Hunt, Special Needs Secretary; Alda Ingram, Administrative Assistant; Brent Inyart, Fleet Maintenance; Bobbie Jarvis, Bus Driver; Sam Jarvis, Bus Driver; Jessica Johnstone-Guzman, Office Manager; Dawn Kaericher, Supervision Aide; Lori Kater, Bus Driver; Bonnie Kermicle, Transportation Secretary; Ron Kermicle, Head Custodian; Joy Keys, Food Service; Linda Kocher, Cook-High School; J. C. Kowa, Head Custodian; Janet Kuhlig, Sp. Ed. Bus Driver; Jessica Leaf, Bus Driver; Pamela Ledeker, Bus Driver; David Lee, Bus Driver; Janet Leist, Special Needs Aide; Marc Leist, Custodian; Matt Leist, Food Service; Patty Leist, Bookkeeper/Treasurer; Jackie Madden, Accounting/Payroll Clerk; Connie Maxey, Custodian; Jimetta McDonald, Bus Driver; Linda Michl, Bus Driver; Kim Miller, Cook; Chris Mullens, Special Ed. Bus Aide; Mary Ochs, Dishwasher/Cook; Karen Phillips, Cashier; Judy Redman, Teacher Assistant; Randy Reeves, Custodian; Michele Reynolds, Special Needs Aide; Ryan Roark, Computer Technician; Tracey Rodgers, Secretary; Sandra Rosborough-Gaede, Bus Driver; Rae Rose, Special Needs Aide; Marcia Runyon, Library Assistant; Julie Rusk, Special Needs Aide; Julie Schmucker, Library/Computer Aide; Brenda Seessengood, Bus Driver; Anita Seiler, Title I Teacher Assistant; Cathy Steber, Dishwasher; Susan Stevenson, P.E. Aide; Betty Stivers, Prekindergarten Aide; Donna Swinson, Cook; Tim Tahtinen, Computer Technician; Lisa Taylor, Bus Driver; Dennis Tennyson, Custodian; Judy Tolbert, Cook; Loren Urfer, Resource Teacher Assistant; Karla Volk, Cashier; Cheryl Westall, Secretary; Terry Whiting, Custodian; Leah Willis, Teacher Aide; Cathy Wilson, Custodian; Don Wilson, Custodian; Lela Wilson, Transportation; Jane Wingert, Cook; Angela Wisner, Secretary; Melissa Wood, Teacher Assistant; Gary Workman, Custodian; Judy Zehner, Guidance Secretary; Alisa Zwilling Secretary; Alice Zwilling, Food Service Director.

**Board Action:** Mr. Redman made a motion to rehire the Administrative Team, Non-Tenured Teachers, Tenured Teachers, and Educational Support Personnel for the 2011-2012 school year as recommended. Mr. Wilson seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

**B. Employment for 2011-2012 School Year:** The Superintendent recommended employment of the following personnel for the 2011-2012 school year:

1. ERHS Secretary/Bookkeeper – Hillary B. Milam (Breann).
2. ERHS Guidance Secretary – Mindy Fox.
3. ERHS Band Director – Ralph Patrella.
4. ERHS PE/Health Instructor – Matthew Music.
5. ERHS Head Football Coach – Matthew Music.
6. ERHS Head Girls' Basketball Coach – Mark Anselment.
7. ERHS Cheerleading Coach – Kristin Flanagan.

**Board Action:** Mr. Wilson made a motion to employ the foregoing personnel for the 2011-2012 school year as recommended. Ms. McDaniel seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

**AGENDA #XVIII – “Leave of Absence – Mandy Houchin”** – The Superintendent recommended approval of a leave of absence for the remainder of the current school year for ERMS Teacher Mandy Houchin.

**Board Action:** Ms. McDaniel made a motion to approve Mandy Houchin’s request for leave of absence as recommended. Mr. Ridgely seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

**AGENDA #XIX – “Closed Meeting Minutes”** – The Superintendent presented the following for Board action relative to closed meeting minutes:

**#XIX-A. Approve Destruction of Closed Meeting Audio Recording:** The Superintendent recommended approval to destroy the closed meeting audio recording of the Regular Rescheduled Meeting of Thursday, September 24, 2009.

**Board Action:** Mr. Wilson made a motion to approve destruction of the closed meeting audio recording of September 24, 2009, as recommended. Mr. Redman seconded the motion and on a viva voce (by the voice) vote the Chair declared the motion carried.

**AGENDA #XX – “Adjournment”** – Mr. Wilson made a motion to adjourn. Next regular meeting will be Thursday, May 19, 2011, at 7:30 p.m. in the Unit Administration Office Board Room. Mr. Redman seconded the motion and on a viva voce (by the voice) vote the Chair declared the motion carried and the meeting adjourned at 10:30 p.m.

Approved:      President: \_\_\_\_\_

Secretary: \_\_\_\_\_