

Minutes of a regular rescheduled meeting of the Board of Education of East Richland Community Unit School District No. 1, Counties of Richland, Wayne and Jasper, in the State of Illinois, held in the Unit Administration Office Board Room, 1100 East Laurel Street, Olney, Illinois, Monday, March 14, 2011.

AGENDA #I – “Call to Order & Pledge of Allegiance” – The meeting was called to order at the hour of 7:30 p.m. by Mr. Ben Anderson, President of the Board of Education, who chaired the meeting. The meeting opened with the Pledge of Allegiance.

AGENDA #II – “Roll Call” – The Recording Secretary called the roll of those present and the following members answered to their names as called and were found to be present:

Mr. Ben Anderson, Mr. Steve Marrs, Dr. Gerald M. Mastio, Ms. Jervaise McDaniel, Mr. Leon Redman Mr. Jan D. Ridgely, Mr. Jeff Wilson. Members absent at roll call: None. A quorum being present, the Chair declared the Board of Education to be in open, public session for the transaction of business.

Also present, in addition to Board Members: Ms. Marilyn J. Holt, Superintendent of Schools; Mr. Larry Bussard, Assistant Superintendent; Ms. Suzanne Hahn, ERES Principal; Ms. Cris Edwards, ERES Assistant Principal; Mr. Andy Thomann, ERMS Principal; Mr. Chris Simpson, ERHS Principal; and Mr. Chad LeCrone, ERHS Assistant Principal/Athletic Director. Also present was Mrs. Alda Ingram, Recording Secretary.

(Note: This meeting was held pursuant to previous Board of Education action and Notice given by Mr. Ben Anderson, President, in writing, to all members, and to news media having requested such notice. A copy of the Notice was also posted at the main office of this school district.)

AGENDA #III – “Approval of Minutes of Previous Meetings” – Minutes as prepared for the following meeting were presented for approval:

A. Regular and Closed Minutes of Regular Board Meeting of Thursday, February 17, 2011.

Board Action to Approve Minutes: Dr. Mastio made a motion to approve minutes of the foregoing meeting as prepared, but that closed meeting minutes of that date not be opened to public inspection at this time. Mr. Redman seconded the motion and on a viva voce (by the voice) vote the Chair declared the motion carried.

AGENDA #IV – “Financial Reports” – The following financial reports were presented:

#IV-A. Treasurer’s Report: The monthly Treasurer’s Report was presented.

#IV-B. Approval of Bills & Payroll: The listing of current bills, in the amount of \$288,163.92, to date of listing, and district payroll for the month of March 2011, were presented for payment. Payroll for personnel on regular employment status is the same as for the month of January 2011, with the following:

Additions: Cheryl Ginder - 2 hr dishwasher at ERES
Deletions: None.
Changes: None.

#IV-C. All Other Financial Reports:

1. Comparison of Funds.
2. Approval of Activity Funds.
3. Monthly Financial Report.

Board Action: Mr. Wilson made a motion to approve the treasurer's report, bills, payroll, and other financial reports as presented. Ms. McDaniel seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

AGENDA #V – “Communications” – The following recent communications were presented.

- A. Thank You from the Family of Gary Cummins for Memorial.
- B. Thank You from the Family of Roscoe Miller for Memorial.
- C. Thank You from the Foerster Family for Memorial.
- D. Thank You from Patrick Rice for Hosting the IASB spring Division Meeting.
- E. Thank You from Carolyn Brooks for Hosting the IASB Spring Division Meeting

AGENDA #VI – “Recognition & Comments from Employees & Public” – Brent McKinney, P.E./Health teacher at East Richland High School and Elementary School and East Richland High School Girl's Basketball Coach, addressed the board. The following community members and students addressed the board in support of Mr. McKinney: Les Harrison, Parent; Michelle Kauble, Parent, Jill Eagleson, Parent; Ebany Brumfield, Student Athlete; Whitney Harrison, Student Athlete; Julissa Wiley, Student Athlete; Alan Hatten, Parent; Brett Gardner, Assistant Coach; and Cody Holmes, Student Athlete.

AGENDA #VII – “Administrative Reports” –

#VII-A. Superintendent’s Report – Marilyn J. Holt: Ms. Holt presented the following informational reports.

1. Service Awards Banquet: The Superintendent reported that the Service Awards Banquet had been scheduled for April 28, 2011, at Olde Tyme Steakhouse.

2. Financial Update/Review: The Superintendent reported that at this time the State owes the district \$1,261,217.76, most of which are transportation funds. The Superintendent stated that the district could meet its’ financial responsibilities though the month, but that if transportation funds were not received, the district may have to transfer funds or take a short term loan.

3. Graduation Dates/Last Day of School: The Superintendent reported that the East Richland High School Graduation has been scheduled for Sunday, May 15, 2011, with Baccalaureate set for Wednesday, May 11, 2011. East Richland Middle School Graduation is scheduled for Tuesday, May 24, 2011. The last day of student attendance is scheduled for May 25, 2011.

#VII-B. Assistant Superintendent’s Report – Larry Bussard: Mr. Bussard had nothing to report at this time.

#VII-C. Other Administrative Reports: Written reports were presented by other administrators.

AGENDA #VIII – “Unfinished Business” – None.

AGENDA #IX – “New Business” –

#IX-A. Approve Specifications for Band Bids: The Superintendent recommended approval of the specifications for bank bids as presented. . **(Documentary Registry No.11-03-01)**

Board Action: Dr. Mastio made a motion to approve the specifications for bank bids as presented. Mr. Marrs seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

#IX-B. Approve 2011-2012 School Calendar: The Superintendent recommended approval of the 2011-2012 School Calendar as presented. The calendar begins the year with Teachers Institutes on Monday, August 15th and Tuesday, August 16th and the first day of student

Attendance is scheduled for Wednesday, August 17. The Calendar has 5 weather/emergency days built in. (*Documentary Registry No.11-03-02*)

Board Action: Ms. McDaniel made a motion to approve the 2011-2012 School Calendar as presented. Mr. Redman seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

AGENDA #X – “Policies for First Reading” – The Superintendent recommended that the following Board Policies be approved for first reading:

- A. Policy 2:140 – Communications To and From the Board.
- B. Policy 3:50 – Administrative Personnel Other than the Superintendent.
- C. Policy 4:15 – Identity Protection.
- D. Policy 5:150 – Personnel Records.
- E. Policy 5:200 Professional Personal-Terms and Conditions of Employment and Dismissal.
- F. 6:150 – Home and Hospital Instruction (*Documentary Registry No. 11-03-03*)

Board Action: Mr. Marrs made a motion to approve for first reading the aforementioned policies as recommended. Ms. McDaniel seconded the motion and on a roll call vote the following members voted as follows:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

AGENDA #XI – “Executive Session” – Mr. Wilson made a motion to hold a closed meeting, under Section 2(c)(1) of the Open Meetings Act to consider the appointment, employment, compensation, discipline, performance, or dismissal of individual employees of the district; and, under Section 2(c)(9) of the Open Meetings Act to consider student discipline; and, under Section 2(c)(11) of the Open Meetings Act to consider pending litigation against, affecting or on behalf of the District or litigation which is probable or imminent; and, under Section 2(c) (21) to conduct a review of closed meeting audio recordings. Mr. Redman seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried. A closed meeting was held, beginning at 8:20 p.m.

Closed Meeting Ended: Mr. Wilson made a motion to adjourn the closed meeting and reconvene in open session. Ms. McDaniel seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried. A quorum being present, the Board reconvened in open, public session for the transaction of business at 10:25 p.m.

AGENDA #XII – “Resignations/Retirement” – The Superintendent recommended acceptance of letters of resignation/retirement from the following personnel.

- A. Resignation for Retirement of Transportation Bus Aide – Alice Murry.
- B. Resignation for Retirement of ERES Secretary – Carolyn Sexton.
- C. Resignation for Retirement of ERHS Guidance Secretary/Registrar-Judy Zehner
- D. Resignation of ERHS Cheerleading Coach – Melissa Buss
- E. Resignation from Extra Duties and Compensation as ERHS Band Director – Eric Combs

Board Action: Dr. Mastio made a motion to accept letters of resignation/retirement from Alice Murry, Carolyn Sexton, Judy Zehner, Melissa Buss and Eric Combs as recommended. Ms. McDaniel seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

#XII-F – “Resignations/Retirement” – The Superintendent recommended acceptance of the letter of resignation from the following personnel.

Resignation of ERHS Head Football Coach – Dave Denton

Board Action: Mr. Wilson made a motion to accept letter of resignation from Dave Denton as recommended. Mr. Redman seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. Members voting to abstain: Steve Marrs. The motion having received 6 yea votes and 1 vote to abstain, the Chair declared the motion carried.

AGENDA #XIII – “Employment” – The Superintendent recommended employment of the following personnel for the position(s) listed:

- A. Assistant Girls Soccer Coach – Christina Evans
- B. Summer Maintenance Employees – Eric Combs, Jake Combs, Mitchell Harmon, and Terry May

Board Action: Ms. McDaniel made a motion to employ the foregoing personnel as recommended. Dr. Mastio seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

#XIII-C – “Employment/Transfer” – The Superintendent recommended the transfer of the following teacher from an ERES First Grade Teacher to the position listed:

ERES Library Specialist for 2011-2012 School Year – Michelle Simpson

Board Action: Ms. McDaniel made a motion to transfer the foregoing personnel as recommended. Mr. Wilson seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

AGENDA #XIV – “Reduction in Force of Certified Employees”

XV-A. Approve Resolutions and Notification Letters for Reduction in Force of Certified Employees: The Superintendent recommended approval of the Resolutions and Notification Letters for the Reduction in Force of six certified employees: KRISTINA GARDNER, HOLLY BLANK, SUZANNA RIDGELY, KARA GARNER, BRENNA CORRELL, AND JENNIFER GAWTHROP. (*Documentary Registry No. 11-03-04*)

Board Action: Mr. Wilson made the following motion: Due to sound educational financial planning, I move to approve the foregoing Resolutions and Notification Letters for Reduction in Force of Certified, Non-Tenured Employees as presented and recommended. Mr. Ridgely seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

AGENDA #XV – “Reduction in Force of Educational Support Employees”

XV-A. Approve Resolutions and Notification Letters for Reduction in Force of Educational Support Employees: The Superintendent recommended approval of the Resolutions and Notification Letters for Reduction in Force of seventeen educational support employees: **TEACHER ASSISTANTS: DEBBIE MCCLURE, PAULINE VOLK, JEANA WEBSTER, KACIE RODGERS, MELISSA BUSS, LISA BRYAN, TEACHER AIDES: CHARMAIN TINDER, YVONNE REID, NANCY DEMEYER, FELICIA NOHREN, MONICA GROVE, SUPERVISION AIDES: PAT FOUST, SOCIAL WORKER: SARAH VAAL, TRUANT INTERVENTIONIST: BRANDIS GROVE, BUS DRIVERS: SUSAN MEDLER AND DAN TOTTEN, AND BUS AIDE: LEANN LINDSEY. (Documentary Registry No. 11-03-05)**

Board Action: Mr. Wilson made the following motion: Due to sound educational financial planning, I move to approve the foregoing Resolutions and Notifications Letters for Reduction in Force of Educational Support Employees as presented and recommended. Mr. Ridgely seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

AGENDA #XVI – “Dismissal of Certified Employees”

#XVI-A. Approve Resolution and Notification Letter for Dismissal of Certified Non-Tenured Employee: The Superintendent recommended approval of the Resolution and Notification Letter for the dismissal of **BRENT MCKINNEY. (Documentary Registry No. 11-03-06)**

Board Action: Ms. McDaniel made a motion to approve the foregoing Resolution and Notification Letter for Dismissal of Certified, Non-Tenured Employee, Brent McKinney as recommended. Mr. Wilson seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. Member voting to abstain: Mr. Redman. The motion having received 6 yeas and 1 vote to abstain, the Chair declared the motion carried.

#XVI-B. Approve Resolution and Notification Letter for Dismissal of Certified Non-Tenured Employee: The Superintendent recommended approval of the Resolution and Notification Letter for the dismissal of **CINDY MCKINNEY**. (*Documentary Registry No. 11-03-07*)

Board Action: Mr. Wilson made a motion to approve the foregoing Resolution and Notification Letter for Dismissal of Certified, Non-Tenured Employee, Cindy McKinney as recommended. Mr. Marrs seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yeas and 0 nay votes, the Chair declared the motion carried.

AGENDA #XVII – “Closed Meeting Minutes” – The Superintendent presented the following for Board action relative to closed meeting minutes:

#XVII-A. Approve Destruction of Closed Meeting Audio Recordings: The Superintendent recommended approval to destroy the closed meeting audio recordings of the Regular Meeting of August 20, 2009.

Board Action: Ms. McDaniel made a motion to approve destruction of the closed meeting audio recordings of August 20, 2009, as recommended. Mr. Wilson seconded the motion and on a roll call vote the following members voted aye:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yeas and 0 nay votes, the Chair declared the motion carried.

AGENDA #XVIII – “Adjournment” – Mr. Wilson made a motion to adjourn. Next regular meeting will be Thursday, April 21, 2011, at 7:30 p.m. in the Unit Administration Office Board Room. Mr. Ridgely seconded the motion and on a viva voce (by the voice) vote the Chair declared the motion carried and the meeting adjourned at 10:45 p.m.

Approved: President: _____

Secretary: _____