

Minutes of a rescheduled regular meeting of the Board of Education of East Richland Community Unit School District No. 1, Counties of Richland, Wayne and Jasper, in the State of Illinois, held in the Unit Administration Office Board Room, 1100 East Laurel Street, Olney, Illinois, Thursday, September 23, 2010.

AGENDA #I – “Call to Order & Pledge of Allegiance” – The meeting was called to order at the hour of 7:30 p.m. by Mr. Ben Anderson, President of the Board of Education, who chaired the meeting. The meeting opened with the Pledge of Allegiance.

AGENDA #II – “Roll Call” – The Recording Secretary called the roll of those present and the following members answered to their names as called and were found to be present:

Mr. Ben Anderson, Mr. Steve Marrs, Dr. Gerald M. Mastio, Ms. Jervaise McDaniel, Mr. Jan D. Ridgely, Mr. Leon Redman, Mr. Jeff Wilson. Members absent at roll call: None. A quorum being present, the Chair declared the Board of Education to be in open, public session for the transaction of business.

Also present, in addition to Board Members: Ms. Marilyn J. Holt, Superintendent of Schools; Mr. Larry Bussard, Assistant Superintendent; Ms. Suzanne Hahn, ERES Principal; Ms. Cris Edwards, ERES Assistant Principal; Mr. Andy Thomann, ERMS Principal; Mr. Chris Simpson, ERHS Principal; Mr. Chad LeCrone, ERHS Assistant Principal/Athletic Director; Mr. Mick Whittler, Director of Special Education. Also present was Mr. Harry Hillis, Jr., Recording Secretary.

(Note: This meeting was held pursuant to previous Board of Education action and Notice given by Mr. Ben Anderson, President, in writing, to all members, and to news media having requested such notice. A copy of the Notice was also posted at the main office of this school district.)

AGENDA #III – “Approval of Minutes of Previous Meetings” – Minutes as prepared for the following meeting were presented for approval:

A. Regular and Closed Minutes of Regular Board Meeting of Thursday, August 19, 2010.

Board Action to Approve Minutes: Dr. Mastio made a motion to approve minutes of the foregoing meeting as prepared, but that closed meeting minutes not be opened to public inspection at this time. Mr. Wilson seconded the motion and on a viva voce (by the voice) vote the Chair declared the motion carried.

AGENDA #IV – “Financial Reports” – The following financial reports were presented:

#IV-A. Treasurer’s Report: The monthly Treasurer’s Report was presented.

IV-B. Approval of Bills & Payroll: The listing of current bills, in the amount of \$238,173.82, to date of listing, and district payroll for the month of September 2010, were presented for payment. Payroll for personnel on regular employment status is the same as for the month of August 2010, with the following:

Additions: Lauren Baugh, ERES Counselor; Melissa Buss, ERHS TA; Michael Cavalier, JROTC Instructor; Ann D. Bent, ERES TA.

Deletions: Kim Ahlfield, ERES Aide; Lindsay McDonald, ERES TA; Michael Woods, ERHS TA; Heather Kendall, ERES Teacher; Emily Blackford, ERES Teacher; Lisa Parker, ERES Teacher; Megan McConnell, ERES teacher; Jenna Cazel, ERES teacher; Mary Brooks, ERES teacher; Sheri Gray, ERMS teacher; Jay Vaal, ERHS teacher; Jeff Ryden, ERHS teacher; Larry Cartmill, ERHS teacher; Faye Clapp, ERHS teacher; Jeff Grove, ERHS teacher; James Megenhardt, ERHS teacher; Jason Bonny, ERHS teacher; Melody Benton, ERHS Special Needs teacher; Tim Knigge, JROTC instructor.

Changes: None.

#IV-C. All Other Financial Reports:

1. Comparison of Funds – August 2009 with August 2010.
2. Approval of Activity Funds.
3. Monthly Financial Report.

Board Action: Mr. Wilson made a motion to approve the treasurer’s report, bills, payroll, and other financial reports as presented. Ms. McDaniel seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

AGENDA #V – “Communications” –

A. Illinois Association of School Administrators: The Illinois Association of School Administrators Acknowledges with Appreciation ERCU#1 for its support of Superintendent Marilyn Holt to serve on the IASA-ISBE Advisory Committee. A certificate of appreciation was presented.

AGENDA #VI – “Recognition & Comments from Employees & Public” –

A. Introduction of Lauren Baugh – Lauren Baugh, new Counselor for ERES, was introduced and welcomed to the district.

B. Presentation of Olnean from Yearbook Staff and Sponsors – Sponsors and members of the Olnean staff presented copies of the yearbook to members of the Board of Education.

C. Hites Hardwood Recognized – Chris Simpson expressed appreciation to Hites Hardwood for donating wood for the ERHS Woodworking Program.

AGENDA #VII – “Administrative Reports” –

#VII-A. Superintendent’s Report – Marilyn J. Holt: Ms. Holt presented the following informational reports.

I. FY10 Audit Presentation: Mr. Curt Benson of Kemper CPA Group presented and discussed the FY10 Audit of school district accounts.

#VII-B. Assistant Superintendent’s Report – Larry Bussard: Mr. Bussard presented an update on the ERES roof replacement project. The project has been delayed because of problems with the supplier. Approximately 50% of the project is completed.

#VII-C. Other Administrative Reports: Written reports were presented by other administrators.

#VII-D. Special Presentation: ERES Teachers Erin Hardy and Sherri Baker gave a special presentation on “Lego Serious Play.” They had with them second graders Barak Berger, Kendra Jellison and Dylan Sucher, and fourth graders Taegan Garner, Sutton Dunn and Carter Dial.

AGENDA #VIII – “Unfinished Business” – None.

AGENDA #IX – “Public Hearing” - The Superintendent recommended that a public hearing be convened relative to the school district budget for fiscal year 2010-2011.

#IX-A. Board Action to Convene Public Hearing: Ms. McDaniel made a motion to temporarily adjourn the regular meeting for the purpose of conducting a public hearing on the FY2011 school district budget as recommended. Mr. Redman seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried and the public hearing on the budget was convened.

#IX-B. Public Hearing: A public hearing was held on the FY2011 budget. Ms. Holt reviewed and discussed the budget with the Board of Education and opportunity was given for public input.

#IX-C. Board Action to Reconvene in Regular Session: Ms. McDaniel made a motion to adjourn the public hearing and reconvene the regular meeting. Mr. Ridgely seconded the motion and on a viva voce (by the voice) vote the Chair declared public hearing adjourned and the Board reconvened in open, public session for the transaction of business, a quorum being present.

AGENDA #X – “New Business” –

#X-A. Approve FY11 Budget: – A public hearing having been held on the budget, the Superintendent presented the budget for East Richland Community Unit School District No. 1 for the fiscal year beginning July 1, 2010 and recommended that it be approved as presented. The budget is summarized as follows:

Fund	Fund Balance July 1, 2010	FY2011 Revenue	FY2011 Expenditures	Fund Balance July 1, 2011
10-Education	1,661,448.29	14,818,620.00	14,018,805.00	2,461,263.29
20-Building & Grounds	120,593.72	784,867.00	635,120.00	270,340.72
30-Bond & Interest	282,524.23	1,031,021.00	1,012,652.00	300,893.23
40-Transportation	124,824.09	1,518,432.00	1,366,780.00	276,476.09
50-IMRF/Social Security	151,984.58	716,369.00	832,466.00	35,887.58
60-Site & Construction				-
70-Working Cash	1,482,040.21	142,879.00	-	1,624,919.21
80-Tort	-	706,338.00	706,338.00	-
90-Life Safety	1,128,737.03	85,954.00	1,098,198.00	116,493.03
Total	4,952,152.15	19,804,480.00	19,670,359.00	5,086,273.15

(Documentary Registry No. 10-09-01)

Board Action: Mr. Redman made a motion to approve the FY11 school district budget as recommended. Mr. Wilson seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

#X-B. Approve FY2010 Annual Audit: The Superintendent recommended approval of the FY2010 annual financial audit of school district accounts, as prepared by Kemper CPA Group. **(Documentary Registry No. 10-09-02)**

Board Action: Mr. Ridgely made a motion to approve the FY2010 Annual Audit of school district financial accounts as recommended. Mr. Marrs seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

#X-C. Appoint Designated Representatives to the Board Secretary: The Superintendent recommended that Alda Ingram and Melinda Hunt be appointed as Representatives to the Board Secretary to handle the distribution and receipt of election materials.

Board Action: Mr. Wilson made a motion to appoint Alda Ingram and Melinda Hunt as Representatives to the Board Secretary to handle the distribution and receipt of election materials as recommended. Mr. Redman seconded the motion and on a viva voce (by the voice) vote the Chair declared motion carried.

#X-D. Approve 2010-2011 Applications for Recognition of Schools: The Superintendent recommended approval of the Illinois State Board of Education “2010-2011 Application for Recognition of Schools,” for the East Richland Elementary School, East Richland Middle School and East Richland High School as presented. (**Documentary Registry No. 10-09-03**)

Board Action: Ms. McDaniel made a motion to approve the Illinois State Board of Education 2010-2011 Applications for Recognition of Schools as recommended. Mr. Redman seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

AGENDA #XI – “Policy Adoptions” – The Superintendent recommended that the following Board Policy be approved for second reading and adoption:

- A. Policy 4:140 – Operational Services – Waiver of Student Fees
(Documentary Registry No.10-09-04)

Board Action: Dr. Mastio made a motion to approve the foregoing Board Policy for second reading and adoption as recommended. Mr. Marrs seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

AGENDA #XII – “Executive Session” – Mr. Wilson made a motion to hold a closed meeting, under Section 2(c)(1) of the Open Meetings Act to consider the appointment, employment, compensation, discipline, performance, or dismissal of individual employees of the district; and, under Section 2(c)(2) of the Open Meetings Act to consider collective negotiating matters; and, under Section 2(c)(11) of the Open Meetings Act to consider pending litigation against, affecting or on behalf of the District or litigation which is probable or imminent; and, to conduct a review of closed meeting audio recordings. Ms. McDaniel seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried. A closed meeting was held, beginning at 9:00 p.m.

Closed Meeting Ended: Ms. McDaniel made a motion to adjourn the closed meeting and reconvene in open session. Mr. Wilson seconded the motion and on a viva voce (by the voice) vote the Chair declared the motion carried. A quorum being present, the Board reconvened in open, public session for the transaction of business at 11:15 p.m.

AGENDA #XIII – “Resignations” – The Superintendent recommended acceptance of the following personnel resignations.

- A. ERMS Cook: Sandy Herman, effective October 1, 2010.
- B. ERHS Girls Soccer Coach: Jason Burckhartt.

Board Action: Dr. Mastio made a motion to accept the foregoing personnel resignations as recommended. Mr. Marrs seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

AGENDA #XIV – “Resignation for Purpose of Retirement” – The Superintendent recommended acceptance of the following personnel resignation for the purpose of retirement.

- A. ERHS Guidance Counselor – Cindy Lockley, effective September 1, 2015, with sick leave granted according to EREA contract.

Board Action: Mr. Redman made a motion to accept the resignation of Cindy Lockley for the purpose of retirement as recommended. Mr. Ridgely seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

AGENDA #XV – “Employment/Appointment for the 2010-2011 School Year” – The Superintendent presented the following employment/appointment recommendations for the 2010-2011 school year.

- A. 7th Grade Volleyball Coach: Anita Seiler.
- B. 7th Grade Girls Basketball Coach: Lacey Burris.
- C. Extend Contract of ERES Assistant Principal: Cris Edwards to 220 days.
- D. Transfer ERES Aide to Secretary (190 days): Kelly Berry.
- E. Transfer ERES Cook to ERMS Cook: Jane Wingert.
- F. Employ ERHS Part-Time Band Instructor: Jennifer Gawthorp.
- G. ERES Teacher for Remainder of 2010-2011 School Year: Holly Blank.
- H. ERMS Cook (6½ hours): Joy Keys.

Board Action: Dr. Mastio made a motion to employ the foregoing personnel as recommended. Ms. McDaniel seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

AGENDA #XVI – “Approve RMH Agreement” – The Superintendent recommended approval of the Richland Memorial Hospital Athletic Training Service Agreement with East Richland Community Unit School District No. 1, for the services of a Certified Athletic Trainer for the 2010-2011 school year. Cost for this service is \$20,000. Agreement is approved based on approval by legal counsel. **(Documentary Registry No.10-09-05)**

Board Action: Mr. Wilson made a motion to approve the agreement with Richland Memorial Hospital for services of an Athletic Trainer for the 2010-2011 school year as recommended. Mr. Redman seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

AGENDA #XVII – “Confirm Contract with Commercial Floor Covering” – The Superintendent recommended confirmation of the Settlement Agreement between East Richland CUSD No. 1, and Commercial Floor Covering, Inc., an Illinois Corporation (Urbana, Illinois), regarding the East Richland Middle School floor covering contract. The Superintendent reported that areas of concern have been corrected and the Settlement Agreement has been approved by legal counsel. **(Documentary Registry No.10-09-06)**

Board Action: Mr. Marrs made a motion to confirm the Settlement Agreement with Commercial Floor Covering as recommended. Mr. Ridgely seconded the motion and on a roll call vote the following members voted yea:

Mr. Anderson, Mr. Marrs, Dr. Mastio, Ms. McDaniel, Mr. Redman, Mr. Ridgely, Mr. Wilson. Members voting nay: None. Members absent: None. The motion having received 7 yea and 0 nay votes, the Chair declared the motion carried.

AGENDA #XVIII – “Negotiations” – The Board of Education took the following actions relative to 2010-2011 salaries for administrative personnel and non-certified personnel:

A. Approval of Administrative Salaries. Mr. Marrs made a motion to raise the salary of each eligible administrator by \$2,700 for the 2010-2011 fiscal year.

(Documentary Registry No. 10-09-07)

Mr. Ridgely seconded the motion and on a roll call vote the following members voted as follows:

Mr. Anderson, yea; Mr. Marrs, yea; Dr. Mastio, yea; Ms. McDaniel, nay; Mr. Redman, yea; Mr. Ridgely, yea; Mr. Wilson, nay. Members absent: None. The motion having received 5 yea votes and 2 nay votes, the Chair declared the motion carried.

B. Approval of Non-Certified Salaries. Mr. Wilson made a motion to approve a 3.7% salary increase for the 2010-2011 fiscal year for non-certified personnel.

(Documentary Registry No. 10-09-08)

Mr. Ridgely seconded the motion and on a roll call vote the following members voted as follows:

Mr. Anderson, yea; Mr. Marrs, yea; Dr. Mastio, yea; Ms. McDaniel, nay; Mr. Redman, yea; Mr. Ridgely, yea; Mr. Wilson, yea. Members absent: None. The motion having received 6 yea votes and 1 nay vote, the Chair declared the motion carried.

AGENDA #XIX – “Closed Meeting Minutes” – The Superintendent presented the following recommendation relative to closed meeting minutes:

#XIX-A. Approval of Destruction of Closed Meeting Audio Recording of Regular Meeting of Thursday, February 19, 2009: The Superintendent recommended approval to destroy the closed meeting audio recording of the Regular Meeting of Thursday, February 19, 2009.

Board Action: Mr. Wilson made a motion to approve destruction of the closed meeting audio recording of Thursday, February 19, 2009, as recommended. Mr. Redman seconded the motion and on a viva voce (by the voice) vote the Chair declared the motion carried.

AGENDA #XX – “Adjournment” – Mr. Wilson made a motion to adjourn. Next regular meeting will be Thursday, October 21, 2010, at 7:30 p.m. in the Unit Administration Office Board Room. Mr. Ridgely seconded the motion and on a viva voce (by the voice) vote the Chair declared the motion carried and the meeting adjourned at 11:20 p.m.

Approved: President: _____

Secretary: _____